

Report of the Treasurer

Psalm 100 verse 1:2 “Shout for joy to the Lord, all the earth. Worship the Lord with gladness; come before him with joyful songs.”

It has been a good and interesting year in the Northern Illinois Synod ending the year with an unexpected decline in Mission Support late in the budget year. With this said, it is important to highlight that we are a Synod with adequate reserves to support year-end actual financial fluctuations. We are fortunate that Bishop Clements is extremely familiar with our synod finances and the overall budget process and recognizes when a budget revision decision is necessary. Accordingly, our current year 2019 Budget reflects a revised spending plan of \$2,266,860 (reduction of \$87,990) that was acted upon in early March 2019. The Bishop and synod staff are dedicated in managing our finances with a prudent level of fiscal responsibility. I offer my personal thanks to Bishop Clements for his conservative financial leadership. And together with Deacon Cheryl Erdmann and Ms. June Cain, Synod Bookkeeper, I find my role as Synod Treasurer balanced due to their commitment in overseeing synod finances day-to-day.

Prior to a discussion of financial highlights, it is important to emphasize that your gifts of Mission Support provide a basis for all financial decisions of the Synod. To you, our faithful congregations, I am both grateful and thankful for your steadfast support.

The following are highlights for the budget year 2018 which ended January 31, 2019:

Mission Support totaled \$2,168,867 which was less than what was budgeted.

ELCA Mission Support was paid out at 55% or \$1,192,877.

Agencies and Institutions (LSSI, Seminaries, Colleges, Campus Ministry, LOMC, IL Conferences of Churches and Regional Ministries) expenditures totaled \$136,254.

Synod Program Committees spent \$83,776.

Total Administrative Costs were in line with funds received at \$833,469.

Fiscal year 2018 ended in an actual difference of -\$32,727 covered by Cash Reserves.

In preparing the 2020 Budget (February 1, 2020-January 31, 2021) as proposed at this year's Synod Assembly, Statements of Intent received by our congregations are the beginning point in building the budget. Analysis of the Statements of Intent and discussion at our Synod Finance Committee recommend budgeted income for Mission Support of \$2,243,595 and total income \$2,291,000.

The 2020 budgeted expenditures total \$2,291,000 for a balanced budget. Support to ELCA Churchwide Mission Support remains at 55% of Mission Support. Agencies and Institutions are budgeted at slightly lower levels than 2018 actual expenditures. Committees made requests and received budgeted allocations at nearly 100%. Administrative expenditures were budgeted based on anticipated salaries and benefits plus operating and overhead costs as projected for 2020.

Please take time to review financial reports provided in subsequent pages of the Assembly Bulletin of Reports.

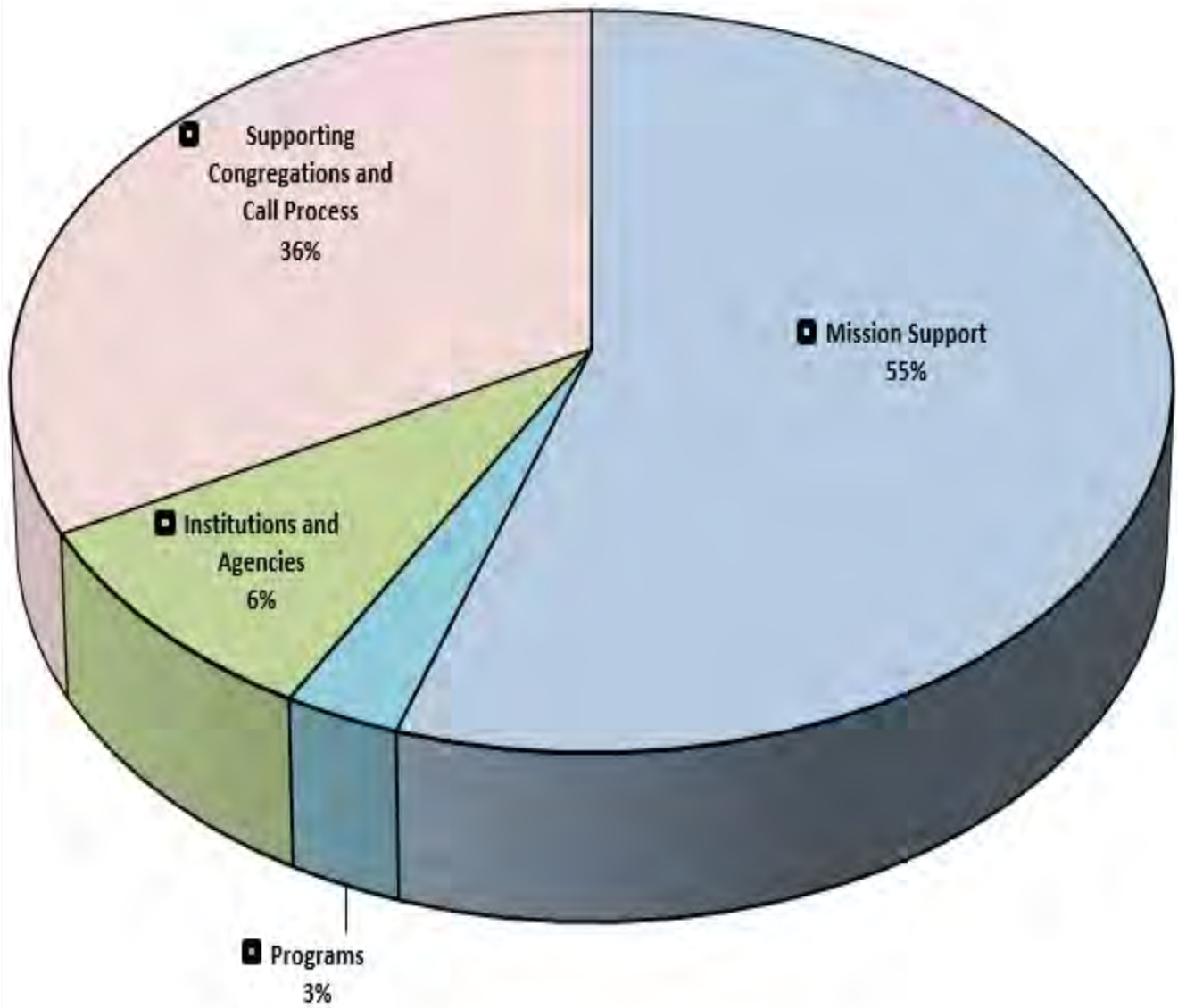
Special thanks for the thoughtful work of your Synod Finance Committee is extended to Bishop Jeffrey Clements, Mr. Bill Bartlett, Ms. Minnette Scott, Rev. Nord Swanstrom, Ms. Carol Swenson, Rev. Andy Tyrrell, Rev. William Weidenbach, Rev. Janet Wold, Mr. Russ Zeskey and the following staff serving in an advisory capacity: Rev. Kurt Nordby, Deacon Cheryl Erdmann, Rev. Gary Erickson, and Ms. June Cain.

Peace,
Tammie Farley, Treasurer

Consolidated Balance Sheet

NORTHERN ILLINOIS SYNOD	
EVANGELICAL LUTHERAN CHURCH IN AMERICA	
CONSOLIDATED BALANCE SHEET	
1/31/2019	
ASSETS	Current Year
Cash	319,848.69
Investments	1,502,347.40
Accounts Receivable	31,112.60
Prepaid Expenses	<u>18,025.93</u>
TOTAL CURRENT ASSETS	<u>1,871,334.62</u>
NON-CURRENT ASSETS	
Jenny Lind Chapel Assets	431,991.92
Fixed Assets	388,048.69
Accumulated Depreciation	<u>-328,136.59</u>
TOTAL NON-CURRENT ASSETS	<u>491,904.02</u>
TOTAL ASSETS	<u>2,363,238.64</u>
LIABILITIES	
Accounts Payable	337,169.68
Accrued Expenses	<u>7,509.01</u>
TOTAL CURRENT LIABILITIES	<u>344,678.69</u>
NET ASSETS	
Restricted Accounts by Donors	209,744.73
Permanently Restricted Accounts	597,906.76
Restricted Accounts - By Synod Council	396,547.64
Designated for Jenny Lind Chapel	431,991.92
Bishop's Discretionary Fund	3,213.59
Property Fund	60,861.90
Synod Fund Reserves	401,595.95
Current Fund Balance	<u>-83,302.54</u>
TOTAL NET ASSETS	<u>2,018,559.95</u>
TOTAL LIABILITIES & NET ASSETS	<u>2,363,238.64</u>

2020 Proposed Budget Pie Chart



2020 Proposed Budget

		2018 BUDGET	2018 REVISED SPENDING	2018 ACTUAL		2019 BUDGET	2019 REVISED SPENDING		2020 PROPOSED BUDGET
	SYNOD MINISTRIES								
1	INCOME								
2	Mission Support	2,322,485	2,284,975	2,168,867		2,319,250	2,217,055		2,243,595
3	Mission Support - Restricted to NIS	5,600	2,600	21,875		2,600	29,805		27,405
4	ELCA-DEM Grant	10,000	10,000	10,000		10,000	10,000		10,000
5	Interest Income	30,000	15,000	12,906		18,000	10,000		10,000
6	Miscellaneous	0	0	0		<u>5,000</u>	<u>0</u>		<u>0</u>
7	Total Income	<u>2,368,085</u>	<u>2,312,575</u>	<u>2,213,648</u>		<u>2,354,850</u>	<u>2,266,860</u>		<u>2,291,000</u>
8	EXPENSES								
9	ELCA Mission Support (55%)	1,277,365	1,256,735	1,192,877		1,275,585	1,219,380		1,233,980
10	LSSI	80,400	63,010	59,809		72,905	61,195		59,240
11	Seminaries	48,400	36,160	34,323		43,890	35,120		32,375
12	Colleges	8,000	5,980	5,676		7,255	5,805		5,470
13	Campus Ministry	29,950	22,345	21,210		27,160	21,700		20,540
14	LOMC	11,700	11,700	11,106		11,700	11,700		11,700
15	IL Conference of Churches	600	600	570		600	600		600
16	Regional Ministries	3,750	3,750	3,560		4,880	4,880		4,685
17	Congregational Life	21,870	20,000	25,656		13,000	13,000		10,000
18	Global Ministry Committee	7,500	7,000	4,664		8,500	8,500		7,500
19	Outreach Committee	33,500	30,000	19,014		33,500	25,000		27,000
20	Ministry Support	28,500	28,500	30,013		28,900	28,900		29,000
21	Social Ministry	4,500	4,500	4,429		5,000	5,000		4,500
22	Bishop Discretionary	0	0	0		1,000	1,000		1,000
23	Salaries	446,040	449,085	452,887		445,080	451,410		455,927
24	Employee Benefits	196,510	203,710	203,949		192,395	200,170		203,983
25	Travel - Staff	35,000	35,000	42,611		45,000	40,000		45,000
26	Auto Replacement	17,000	17,000	17,000		15,000	15,000		17,000
27	Synod Assembly	3,000	3,000	2,352		4,000	3,000		3,000
28	Synod Council / Deans / Interim Prs	3,000	3,000	5,820		5,000	5,000		5,000
29	Occupancy	31,500	31,500	31,309		32,000	32,000		33,000
30	Office Operating	33,000	33,000	32,996		35,000	33,000		34,000
31	Legal, Audit & Payroll Service	12,000	12,000	12,254		12,500	12,500		12,500
32	Insurance	15,000	15,000	13,888		15,000	15,000		14,500
33	Equipment & Maintenance	<u>20,000</u>	<u>20,000</u>	<u>18,403</u>		<u>20,000</u>	<u>18,000</u>		<u>19,500</u>
34	Total Expenses	<u>2,368,085</u>	<u>2,312,575</u>	<u>2,246,375</u>		<u>2,354,850</u>	<u>2,266,860</u>		<u>2,291,000</u>
	Difference Between Income & Expenses	<u>0</u>	<u>0</u>	<u>-32,727</u>		<u>0</u>	<u>0</u>		<u>0</u>

Explanation of Budgeted Income and Expenses

Line #	Description	Explanation
4	ELCA-DEM Grant	This is a staff support grant for fiscal year 2018 for the synod Director for Evangelical Mission (DEM). This grant is intended to offset synod expenses.
9	ELCA Mission Support	For every mission support dollar, the Northern Illinois Synod (NIS) receives from congregations, 55 cents is sent to the Evangelical Lutheran Church in America (Churchwide) and 45 cents remains in the Synod to do ministry on behalf of congregations.
10	LSSI	Lutheran Social Services of Illinois is the social service agency of the three Illinois Synods and Churchwide. Through service and advocacy, the agency seeks to bring healing, justice, and wholeness to persons and to enhance the quality of people's lives. Programs which they offer include: Adoption and Foster Care; Treatment for Emotionally Troubled Youth; Alcoholism-Drug Dependence Treatment; Children's Day Care and Head Start Centers; Mental Health Services; Counseling; Crisis Intervention; Services to Older Adults; Programs for Developmentally Disabled Persons; Prisoner and Family Ministry; Housing/Independent Living; Ethnic Ministries; Pastoral Care; Congregational Relations; and Advocacy.
11	Seminaries	By sending dollars to the Lutheran School of Theology at Chicago, and Wartburg Theological Seminary, Dubuque, Iowa, NIS helps to prepare men and women for rostered ministry and lay leadership.
12	Colleges	NIS dollars support the 12 Lutheran colleges in Regions 3 and 5 (e.g. Augustana, Rock Island, Illinois; Wartburg, Waverly, Iowa; Carthage, Kenosha, Wisconsin, etc.).
13	Campus Ministry	There are 10 different campus ministry sites throughout the State of Illinois where Campus Pastors minister to the needs of our youth on such campuses as Northern Illinois University, DeKalb; University of Illinois, Champaign; Western Illinois University, Macomb; and the University of Illinois at Chicago. Campus Ministries enable students to gain basic understanding and skills in such areas as worship leadership, Bible study, relating the gospel to the issue of society, service projects, and group leadership.
14	LOMC	NIS supports the Lutheran Outdoor Ministries Center in Oregon, Illinois. This is a program of the Church operating year-round giving leadership to summer camps, retreats, confirmation camps, and outdoor education.
15	IL Conference of Churches	This is an interchurch cooperative effort between delegates of the member churches to study the word of God, to affirm unity in Christ, and to develop and participate in programs of cooperative study and action which will benefit all of God's people.
16	Region 5 of the ELCA	Region 5 encompasses the twelve synods of Illinois, Iowa, Wisconsin, and Upper Michigan. A Candidacy and Leadership Manager for Region 5, appointed by the ELCA, works closely with our Synod to raise up Rostered Ministers for the Church and be the link between Churchwide and the synods by assisting in communication and working on tasks between the two expressions, such as the assignment process for seminaries. Region 5 also provides the networking between synods that wish to share a task, vision, event, work group, etc.
17	Congregational Life Committee	The Congregation Life Committee (CLC) is responsible for the annual Congregational Resourcing Event (CRE) held at Kishwaukee College, Malta, Illinois, every March which helps to support and equip congregations to carry out their ministries. It also gives out small grants as seed money to congregations for new ministries within the congregation. Subcommittees are supported in the areas of worship (including organization of worship at synod-wide events such as Synod Assembly and Professional Leaders Conference), Stewardship, Youth Ministry, and Safe Church. Additional funds to support Youth Ministry are found in designated fund #30040, the Cora Diestelmeier Estate Fund.

Line #	Description	Explanation
18	Global Mission	<p>In 2018, the Global Mission Committee continued NIS work with two Companions, the North Central (formerly “Arusha”) Diocese (ELCT) in Tanzania and the Arcot Lutheran Church (ALC) in Tamil Nadu, India. We also worked with ELCA-GM programs and sent funds to ELCA missionaries in Tanzania and India.</p> <p>Tanzania: In Tanzania, NIS supported the Mwangaza Center Teaching Seminars in Arusha and North Central Diocese scholarships for pastoral training. Six NIS congregations have active partner Congregations in this diocese.</p> <p>Assistant to the Bishop Gary Erickson attended the ELCA-ELCT Bishops Summit in Tanzania on August 6. ELCT has grown to 26 dioceses from 20 in 2000; the six new dioceses do not have ELCA partners. NIS and North Central Diocese will be working to update the original 2003 Partnership Covenant.</p> <p>The Msseemaa Scholarship fund, managed by NIS, sent the annual \$750 for the Msseemaa scholarship at Moringe-Sekoine school in Monduli.</p> <p>The ALMC Nursing School Project now focuses on refitting the former Ehkenywa Boarding school, with reconstruction drawings in process for opening the Nursing School new campus later in 2019. With the help of the so many, the Northern Illinois Synod raised \$107,511 since the beginning of this fundraiser.</p> <p>India: In the Arcot Lutheran Church (ALC), our Partner in Tamil Nadu, Southeast India, NIS currently has seven Companion congregations, NIS also works with the Lutheran Partners in Global Mission (LPGM), Minneapolis on schools in the ALC.</p> <p>NIS continued working with Arcot Bishop Socrates and others in Tamil Nadu on our companionship. We hosted several visitors from Arcot.</p> <p>Renewed focus on projects in Palestine. NIS helps the Augusta Victoria hospital, run by the Lutheran World Federation, with the only hospital for Palestinians in Jerusalem.</p>
19	Outreach Committee	<p>The Outreach committee partners with established congregations and ministries in development for “Learning, Thinking, and Living into a Deeper and More Vibrant Faith,” the vitality initiative in the Northern Illinois Synod.</p> <p>Vitality initiatives at the conference level have promoted “Learning, Thinking and Living” to more than 30 congregations in our synod. Congregations supported directly with vitality funds are Joyful Spirit, Bolingbrook and Cross of Glory, Homer Glen. Small grants are available from the committee to assist new ministry efforts in congregations.</p>
20	Ministry Support Committee	<p>Our Mission is to enable Christians of the Northern Illinois Synod to realize their call to ministry as both lay and professional workers. As a result, the majority of our budget goes to the Candidacy Subcommittee. With it, meetings expenses for the Committee and Subcommittees, scholarships for those pursuing rostered ministry, assistance with the initial costs of entering candidacy, and candidacy retreats are funded. Currently, 17 candidates are working toward one of the rostered ministries in the ELCA. Other major budget line items include providing resources for: the Professional Leaders Conference (PLC), retreats, and First Call Theological Education (FCTE). These events help professional leaders meet the yearly requirement of 50 continuing education hours.</p> <p>The yearly PLC draws well-known speakers and musicians to enrich and challenge synod leaders and is the synod’s keystone leadership event. FCTE is supervised by the Bishop and is required by the ELCA for professional leaders in their first three years of service. The goal is to transition leaders from academic study to parish life by teaching the “nuts and bolts” of public ministry. The committee also develops yearly Salary Guidelines and Mutual Ministry resources.</p>

Line #	Description	Explanation
21	Social Ministry Committee	The role of the Social Ministry Committee is to inspire, educate and support congregations of the Northern IL Synod and ELCA organizations to care for those in need, serve their neighbors, and seek justice for all people. The Committee offers workshops and provides grants to congregations, coalitions, and church-based community organizations. Active, independent subcommittees include: World Hunger, Creation Care, and Multicultural/Anti-Racism. The Social Ministry Committee also relates to Lutheran Advocacy.
22	Bishop's Discretionary	This fund is used as urgent needs arise for either rostered or lay people as the Bishop deems necessary but not for the Bishop's benefit.
23	Salaries	Funds are provided to pay for the ministry of the Bishop and his staff. This line includes cash salary, housing (where applicable), and Social Security reimbursement (where applicable).
24	Employee Benefits	This includes pension, health, and continuing education for staff.
25	Travel - Staff	Travel and travel related expenses for staff.
27	Synod Assembly	This line item encompasses all of the planning, preparation, and activities which produces a meaningful and informative assembly. These expenditures are over and above the registration fees.
28	Synod Council Deans & Interim Prs	Provides for Synod Council, Conference Deans, and Interim Pastors meetings and functions associated with these three areas of ministry
29	Occupancy	Includes the rent and miscellaneous services to maintain the Synod Office
30	Office Operating Expense	This line item consists of telephones, postage, office supplies, printing, and copying expenses, and other miscellaneous expenses.
31	Legal, Audit & Payroll Service	Covers legal expenses incurred throughout the year, the annual audit of the Synod's finances, and an outside CPA firm which prepares payroll checks and taxes.
32	Insurance	Dollars are used to cover NIS's property and equipment, worker's compensation, synod owned automobiles, and the Churchwide Travel Plan which covers all staff, council members, committee members, synod assembly voting members, etc.
33	Equipment & Maintenance	This line item provides us with computers, printers, copy machines, postage meter, computer software, and maintenance of the equipment
34	Difference between Income and Expense	The (\$32,727) is the difference between income and expenses on a cash basis. Constitutionally "Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16% of the sum of the amounts scheduled in the next year's budget for regular distribution to synodical causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to such causes. The exact number of dollars to be held in reserve shall be determined by the Synod Council." The total for cash reserves as of 1/31/19 is \$197,080 and 8.69% of the 2019 Revised Spending Budget.

Policy Statement

Totals as of 1/31/19

Designated Funds:

Permanently Restricted Fund:

#28050, #28052 Endowment/Trust Fund for the Northern Illinois Synod \$597,906.76

Purpose/Use: To enhance the mission of the Northern Illinois Synod apart from the general operation of the Synod; that no portion of the income generated by the Fund shall be used for the annual operating budget of the Synod.

Authorization: At the initial funding of the Endowment Fund, the Bishop and Synod Council shall act as the Endowment Committee. At such time as the Bishop and Council determines that the size and activity of the Fund shall warrant, it shall elect five (5) members to serve as the Committee, all of whom shall be members of the Northern Illinois Synod, but who shall not be sitting members of the Synod Council.

Restricted Funds - By Donors:

#27020 Synod Conference Programs \$725.62 (Fiscal Year End 2/1/18 - 1/31/19)

Purpose/Use: Synod Conference bank accounts to be used for programs within the conferences of the synod.

Authorization: Conference Dean or Conference Treasurer

#27025 Retired Rostered Leaders & Spouse Assistance \$5,944

Purpose/Use: Special needs for retired rostered leaders and spouses including scholarships to synod functions (PLC, Assembly, etc.).

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#27037 Donor Temporarily Restricted \$38,382.35

Purpose/Use: Contributions received in Fiscal Year 2018 for Fiscal Year 2019. Contributions will be distributed to accounts starting 2/01/2019.

Authorization: Synod Bookkeeper

#27038 Diakonia Program \$13,162.05 (Fiscal Year end 2/1/18 - 1/31/19)

Purpose/Use: To be used for Diakonia, a two-year process of spiritual formation and theological education. Students pay a fee which pays for the class instructors and other costs associated with the classes.

Authorization: Bishop or individual that has been assigned by the Bishop.

#27040 ELCA Deacon Affinity Group \$3,020.30

Purpose/Use: To allow the Northern Illinois Synod to serve as the fiscal agent for the newly-formed ELCA Deacon Community. As fiscal agent, the NIS will receive dues from members and, once per year, pay out the accumulated dues to the ecumenical diaconal organization Diakonia of the Americas and the Caribbean. (DOTAC)

Authorization: Bishop or individual that has been assigned by the Bishop.

#27050 Global Ministries NIS Committee \$445.24

Purpose/Use: To support the activities of the Northern Illinois Synod Global Ministries committee.

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#27052 Grace, Woodstock Mission Foundation \$7,322.98

Purpose/Use: To be used for the funding of Synodical Authorized Worshiping Communities (S.A.W.C.).

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#27080 Men in Mission \$967.79

Purpose/Use: To be used for programs developed by Men in Mission.

Authorization: Recommendation from Men in Mission and approved by Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#27081 Men in Mission-Reorganization \$3,472.38

Purpose/Use: To be used for reorganization of Men in Mission.

Authorization: Recommendation from Men in Mission and approved by Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#27085, #27086, & #27087 Msseemaa Memorial Scholarship Fund \$21,347.32

Purpose/Use: Will pay annual tuition and fees at Moringe Sokoine Lutheran Secondary School in Moduli, Tanzania, for a student who could not otherwise afford to attend. One \$500 scholarship, or total cost of the next year's tuition (whichever is greater) will be awarded annually beginning in October of the year following that year in which the balance of this Fund reaches \$15,000. The presiding Chair of the NIS Global Mission will write a letter requesting that the scholarship be electronically transferred to Moringe Sokoine LSS's Scholarship Fund.

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#27090 Seminarian Scholarships \$915

Purpose/Use: Following the Synod's guidelines for seminarian scholarships, this money is to provide funds to seminarians above and beyond what is received from the Synod through Ministry Support Committee budget.

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#27103 Stewardship Projects and Resources \$2,369.71

Purpose/Use: To be used for expenses incurred for stewardship resources.

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#27106 Tanzania Nursing School \$97,511.32

Purpose/Use: To assist in the building of a new nursing school in the North Central Diocese of the ELCA.

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#27107 Vitality Project \$9,627.26

Purpose/Use: This fund is for the continuing development of a Northern Illinois Synod Vitality initiative. The fund covers the costs of meetings, materials, stipends, honoraria, and other related expenses for the ongoing process of congregational vitality.

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#27110 Women's Leaders Retreat/Convention \$40.68

Purpose/Use: To nurture, encourage and support relationships between female leaders in the Northern Illinois Synod.

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#27125 Worship \$2,440.73

Purpose/Use: For special worship projects.

Authorization: Bishop or Assistant to the Bishop that has been assigned by Bishop.

#27150 Youth in Mission Grant \$2,050

Purpose/Use: Youth discernment events.

Authorization: Bishop or Assistant to the Bishop that has been assigned by Bishop.

Restricted Funds by Synod Council:

#30003 ALC - Friends Program \$4,400

Purpose/Use: To provide a scholarship for a student each year (10 years).

Authorization: Bishop or Assistant to the Bishop that has been assigned by Bishop.

#30004 Synod Auto Sold \$8,440.06

Purpose/Use: To be used purchase an automobile for Bishop or Assistant to the Bishop.

Authorization: Bishop or Assistant to the Bishop that has been assigned by Bishop.

#30008 Rostered Leaders Continuing Education/Sabbatical Leave Fund \$10,443.29

Purpose/Use: To be used for sabbatical grants and continuing education for rostered leaders.

Authorization: Bishop or Assistant to the Bishop that has been assigned by Bishop.

#30010 Campus Ministry (NIU) \$4,819.51

Purpose/Use: Funds to be used for assisting Campus Ministry of Illinois to have full time campus minister at Northern Illinois University.

Authorization: Bishop or Assistant to the Bishop that has been assigned by Bishop.

#30020, #30021 Capital Development \$45,120.34

Purpose/Use: Revolving loan fund for new congregation site purchases and first unit buildings. (Present Loan total \$2,704.06)

Authorization: Recommendation from the Outreach Committee, approval from Bishop or the Executive Committee, recommendation to the Synod Council for approval.

#30040 Cora Diestelmeier/Youth Ministry Staff Position \$21,804.54

Purpose/Use: To be used to employ a part time person to provide the Synod with youth ministry leadership, in partnership (i.e. under contract) with a congregation or other Synod organization.

Authorization: Bishop or Assistant to the Bishop that has been assigned by Bishop.

#30041 Gary Wollersheim Rostered Leaders Educational Debt Retirement Fund \$26,952.79

Purpose/Use: For alleviating the educational debt for rostered leaders serving in the Northern Illinois Synod. A task force will oversee expenditures.

Authorization: Bishop or Assistant to the Bishop that has been assigned by Bishop.

#30042 Rostered Leaders Assistance - BOP \$4,988.17

Purpose/Use: For alleviating the medical costs for rostered leaders serving in the Northern Illinois Synod.

Authorization: Bishop or Assistant to the Bishop that has been assigned by Bishop.

#30043 DEM Synod Support Grant \$150

Purpose/Use: To be applied toward synod expenses (i.e. local travel, administrative support, office, etc.) related to the Director of Evangelical Mission position.

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#30044 Endowment - Interest/Dividends (\$2,966.33)

Purpose/Use: The Executive Committee will recommend to the Synod Council suggested recipient(s) of the Endowment Earnings.

Authorization: Bishop or Assistant to the Bishop that has been assigned by Bishop.

#30060 First Call Theological Education \$1,521.46

Purpose/Use: To provide First Call Theological Education experiences and mentoring processes for newly ordained pastors during the first three years of their first call.

Authorization: Bishop or joint recommendation between the chairperson of the Ministry Support Committee and Assistant to the Bishop that has been assigned by the Bishop.

#30065 Intersection \$2,967.28

Purpose/Use: To be used to support the ongoing development of the small group ministry in Genoa, IL known as Intersections, or its successor small group ministry in the same or other location.

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#30090 Outreach Mission Fund \$249,074.90

Purpose/Use: Monies designated for outreach ministries (new missions and redeveloping congregations.)

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#30094 Rostered Ministers Continuing Education \$699.62

Purpose/Use: Monies designated for continuing education workshops for rostered leaders.

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#30096 Social Ministry Committee Fund \$500

Purpose/Use: To use for a workshop and/or learning materials so that the "Northern Illinois Synod can encourage its members, its congregations, and its institutions to divest from fossil fuels (coal, oil, natural gas) and invest in renewable sources of energy and other investments that are not a threat to God's Creation." (Resolution R-3 at the 2015 Synod Assembly.)

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#30105 Tanzania Nursing School \$10,000

Purpose/Use: To assist in the building of a new nursing school in the North Central Diocese of the ELCA Tanzania.

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#30107 Technology Fund \$4,702.67

Purpose/Use: To be used to upgrade Synod Technology, especially to acquire the technology to provide for easy and efficient online meetings of synod groups.

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

#30150 Wellness Initiative \$2,932.34

Purpose/Use: Will focus on the physical, social/interpersonal, emotional, intellectual, and vocational well-being.

Authorization: Bishop or Assistant to the Bishop that has been assigned by the Bishop.

Undesignated Funds:

#32010 Bishop's Discretionary \$3,213.59

Purpose/Use: Used for special/emergency needs within the Synod.

Authorization: The Bishop